



General Carpenter Position Agreement

Core values

Lloyd Construction is dedicated to operating a high-quality, service-oriented construction firm.

- **Exhibit Professionalism**
 - **Team Player**
 - **Experienced**
 - **Knowledgeable**
 - **“Can Do” culture**

To support these efforts, we continually strive to produce a work environment based on the following guiding principles.

- **Mutual Respect:** We will make every effort to create an environment of mutual respect and professional relationships, characterized by open and honest communication among all staff and management.
- **Commitment to Our Team mates:** We will make every effort to treat our team mates in a fair and equitable manner; and we will do our best to hire and promote based on qualifications and merit.
- **Compensation:** We will make every effort to offer salaries/wages that are comparable to similar employment opportunities in order to attract and retain long-term team mates
- **Professionalism:** Prompt and professional in all actions and appearance.
Standing meeting(Management only) in office at 7:30am Monday with updated project production notes.

Carpenters are responsible for multiple tasks across each job site and throughout the business: Production, Organization, Materials handling, Housekeeping and Materials take offs. This includes, but is not limited to understanding and evaluating specifications, drawings and existing site conditions, ensuring that they have the knowledge to successfully manage and coordinate all components related to the scope of work. Carpenters must also work with the Management team and on site labor to follow up with trade contractors for Quality control, Integration of scopes, Scheduling and Sequencing.

Carpenter Expectations and Rules

1. **Minimum** Power Tools:
 - Reliable transportation
 - Cell phone
 - Circular Saw
 - Cordless drill
 - Reciprocating saw
2. **Minimum** Hand Tools:
 - Tool Bags
 - Framing Hammer
 - Finish Hammer
 - Chisel
 - Screwdriver (Flat and Phillips)
 - Chalk Box
 - Pliers
 - Speed Square
 - Nail Set
 - Cat's Paw
 - Utility Knife
 - Crescent Wrench
 - Tape Measure
 - Keel
 - Pencil
 - Torpedo Level
3. **Suggested** tools:
 - Compressor
 - Finish and framing nail guns
 - Air hoses
 - Miter saw
 - Table saw
 - Orbital sander
4. Be punctual and responsible.
5. No smoking on jobsites.
6. Reliable transportation
7. No pets on job sites unless permission is given first.
8. Proper work attire for the weather and job being performed.
9. Use of radio only where appropriate (do not disturb residents or neighbors).
10. Proactive in the steady progression of the job.
11. A positive belief that all personal injuries can be prevented.
12. If you screw up, admit it, figure out or ask how to correct it, get it fixed, and then learn by it and don't make the same mistake again. (Everyone makes mistakes.)
13. No evading questions. (Lying)
14. Courtesy towards homeowners and property. (Removing shoes in residences, exchanging greetings, and thoroughly cleaning work environment.)
15. No drugs or alcohol.
16. Time cards to supervisor every Monday morning (8am).

17. Please respect the office space. The leadership and management teams deal with many disruptions. Schedule times to meet with the appropriate individual or team in order to limit distractions to other members of the team.
18. The shop is your responsibility to keep clean and organized. Label work in progress with your name and project information, including date.